

**KENTUCKY BOARD OF SPEECH-LANGUAGE  
PATHOLOGY AND AUDIOLOGY  
MINUTES  
January 14, 2014**

The Board Meeting of the Kentucky Board of Speech-Language Pathology and Audiology was held at the Office of Occupations and Professions, 911 Leawood Drive Frankfort, Kentucky on December 10, 2013.

**MEMBERS PRESENT**

Anne Olson, Chair, Audiologist  
Lynda Bracken, Citizen at Large  
George Purvis, Audiologist  
Richard Dressler, SLP  
Deanna L. Frazier, Audiologist  
Jan J. Weisberg, Otolaryngologist  
Robin Harris, SLP

**MEMBER TO BE APPOINTED:**

SLP from school setting

**OCCUPATIONS AND PROFESSIONS STAFF**

Marcia Egbert, Board Administrator

**BOARD ATTORNEY**

Michael West

**Call to Order**

Chair Anne Olson called the meeting to order at 1:05 p.m.

**Election of Officers**

George Purvis made a motion to postpone the election of officers until Anne Olson's replacement has been appointed. Richard Dressler seconded the motion. The motion carried unanimously.

**Minutes**

A motion was made by George Purvis to approve the minutes of December 10, 2013 as submitted. The motion was seconded by Lynda Bracken. Motion carried unanimously.

**Board Monthly Financial Report**

The FY14 Monthly Financial Report for July 1, 2013 through December 31, 2013 was reviewed. No further action taken.

**Licensure Status Report**

The Licensure Status Report was reviewed by the Board. No further action taken.

**O&P Report**

Marcia Egbert reported the following on behalf of Executive Director Gordon Slone:

**Database / On-line License Renewal Project**

This project continues to be a work-in-progress for the Office of Occupations and Professions. When the project was originally initiated, the Commonwealth Office of Technology (COT) had hoped for a "go-live" date of December 24th; however we now anticipate that the project will be completed in early June 2014. COT has provided a very definitive timeline to meet the June requirement and I am very confident that COT will be able to meet this deadline. The efforts of COT and O&P staff will provide enhanced security

features for licensee data, increased utility for Board Administrators and a better user interface for licensees. I will monitor the progress of this project closely.

### **Employee Self Service feature of KHRIS.**

Board members may use the Employee Self Service (ESS) feature of the Kentucky Human Resources Information System (KHRIS) to view per diem payments, reprint W-2s and set up direct deposit. The website for KHRIS is: <https://khris.ky.gov/irj/portal>

To learn how to access ESS and what it offers to Board members, you may visit the Personnel Cabinet's webpage below. This webpage has links to tutorials and instructional guides: <https://personnel.ky.gov/Pages/learning-KHRIS-ESS.aspx>. For your reference, I have attached an information sheet with this report.

### **Budget Process.**

The Office of State Budget Director (OSBD) is preparing the Governor's Recommended Budget and that Recommended Budget will be presented by Governor Beshear on Tuesday, January 21st. The Governor's Recommended Budget is typically posted on the Office of State Budget Director's website shortly after the Governor's Address starts. The OSBD website is <http://osbd.ky.gov/>. The Legislature will then have hearings on the proposed budget. The House of Representatives will prepare its version of the budget which is then sent on to the Senate for its review. The Senate will then prepare its version of the budget and a House-Senate conference committee can then be convened to reconcile differences between the two versions of the budget. The budget bill is then sent to the Governor for his approval; but he can veto items of the budget before it is enacted (by April 15, 2014). The Public Protection Cabinet's Division of Budgets will track the changes to the budget during each step of the process and the Office of Occupations and Professions may be called upon to explain impacts of the budget as well.

### **2014 Kentucky General Assembly.**

The Kentucky legislature convenes in regular session on January 7, 2014. Please contact me for any matters on which your Board may need administrative or budget information from the Office of Occupations and Professions.

### **Vacant Board Administrator Position**

The Office has received the list of applicants for the vacant Board Administrator position and will select candidates for interviews. The Personnel Cabinet will review that list to ensure that the candidates meet the minimum requirements for the position. Once the approved list is received from the Personnel Cabinet, the Office will conduct interviews for the vacant position. After the Office has conducted interviews, we will determine whether any of the candidates will be recommended for appointment. If the recommendation is made, and accepted, we will then be able to move forward with hiring the new Board Administrator. Please remember that our Board Administrators and Administrative Section Supervisor are performing the work of the vacant Board Administrator position in addition to their regular work.

### **Upcoming Vacancy – Resource Management Analyst II**

Justin Turner, our Resource Management Analyst (RMA), has given notice that he is transferring to a different cabinet after the end of January. We wish Justin the best in his new

position and appreciate his service. The RMA is our in-house information technology employee and we will begin the process of filling that vital position as soon as possible.

### **Availability of Executive Director**

I have had the pleasure of meeting individually with many, but not all, of the Boards administered by the Office of Occupations and Professions. I hope to become familiar with all the Boards by visiting with them during their scheduled meetings. Please let me know if your Board would like me to stop by on a particular meeting date.

### **Attorney Report**

Mr. West did not have a report.

### **Old Business**

The Board reviewed the e-mail responses sent after the last Board meeting. No further action taken.

- a. National Council of State Board of Examiners Membership Invoice - Paid
- b. Meeting date for November changed to November 4, 2014 on calendar and response from Board Administrator's supervisor regarding comp time.
- c. Response to E-Mail from Jennifer Moore RE: New Provider Types for KY Medicaid Expansion Notification – No response received from her.
- d. Percentage of Licensees Who Fail to Renew Form added to Licensure Status Report
- e. Database – Teaching Certificates – Query – Tracking/Maintaining? Check with Records Retention Policy.
- f. Response to E-Mail from Jessica Westerfield – Payment Situation
- g. Response to E-Mail from Alicia Sneed – Richard Dressler will respond to her on behalf of the Board.

### **New Business**

- a. Interim licensee Lauren Nunn changing from full-time to part-time – No place to make change on the application. The Board discussed changing the form but decided that the licensee should write a letter to the Board with this information.
- b. Anne Olson suggested to the Board that a plaque be purchased and sent to Heather Johnson for her service on the Board. George Purvis made a motion to purchase the plaque for Ms. Johnson. Deanna Frazier seconded the motion. The motion carried unanimously.
- c. George Purvis requested the support of the Board to attend the NCSB Board of Directors Meeting March 20-22, 2014 in Salt Lake City, Utah. Richard Dressler made a motion that the Board pay travel, per diem and air fare for Mr. Purvis to attend the meeting. Lynda Bracken seconded the motion. The motion carried unanimously.
- d. Ms. Olson asked for volunteers to meet on January 31, 2014 to review audited renewals. She stated that there needed to be a quorum. George Purvis, Lynda Bracken, Robin Harris and Ms. Olson will be at the review.

### **Complaint Committee Report**

George Purvis reported the following recommendations from the Complaint Committee:

- a. 2013-002 – Ongoing – Recommend issuance of investigative subpoena
- b. 2013-003 – Recommend dismissal.
- c. 2013-005 – Ongoing
- d. 2013-006 – Ongoing
- e. 2013-007 – Referred for Investigation

Richard Dressler seconded the recommendations and they were approved unanimously.

### **Application Review**

The Applications Review Committee met at 10:00 a.m. Richard Dressler made a motion, seconded by Jan Weisberg to approve recommendations made from today's committee meeting of the following applicants in the appropriate areas and for all audited and online renewals approved since the last Board meeting. The motion carried unanimously.

SPEECH- LANGUAGE PATHOLOGY INTERIM – *Bridget Gray, Heather Hummel, Courtney Thompson Riley*

SPEECH- LANGUAGE PATHOLOGY INTERIM – EXTENSION REQUEST – *Layla Jade Baker, Morgan Epperson, Amanda Green Kapp, Erica Matheny, Adrienne Reuter, Katherine Marie Walton Wallace*

SPEECH- LANGUAGE PATHOLOGY – INTERIM – CHANGE IN SUPERVISION/ PPE – *Lauren Nunn, Elizabeth Porter*

SPEECH-LANGUAGE PATHOLOGY ASSISTANT – INTERIM – *None*

SPEECH-LANGUAGE PATHOLOGY ASSISTANT – *Rebekah Barnard*

SPEECH-LANGUAGE PATHOLOGY – *Sandra E. Burnette, Lindsey Compton, Alana Darrah, Caroline Clark Goodman, Kristi Lynn Hepburn, Kimberly Lamb, LuAnn Lashley, Jennifer K. Richardson, DeAndra L. Russ, Shannon Kay Tarrh, Sarah Anderson Yancey*

SPEECH-LANGUAGE PATHOLOGY – DEFERRED – *Amber Young*

SPEECH-LANGUAGE PATHOLOGY – REINSTATEMENT – *Erin Redle*

AUDIOLOGY – *Christopher E. Lawson, Crystal Mae Manninen*

AUDIOLOGY – REINSTATEMENT – *Thomas Waybright*

ONLINE RENEWALS AND AUDITED REMEWALS REVIEWED PRIOR TO THIS BOARD MEETING – *SEE ATTACHED LISTING.*

CONTINUING EDUCATION: *Approval of CEU's. The approved CEU's and number of hours will be posted on the Board website at <http://slp.ky.gov> under Resources/Continuing Education.*

### **Travel and Per Diem**

Richard Dressler made a motion to approve payment of travel expenses and per diem compensation to eligible members in attendance at today's meeting. The motion was seconded by Deanna Frazier. The motion carried unanimously.

### **Next Meeting**

The next Board meeting will be held on February 11, 2014 at 1:00 p.m. at the Occupations and Professions Office, 911 Leawood Drive, Frankfort, KY 40601. A special meeting to approve audited renewals prior to the end of January will be held January 31, 2014 at 1:00 p.m. at the Board Office.

### **Adjournment**

The Board Meeting was adjourned by Chair Anne Olson at 2:07 p.m.

Respectfully Submitted:

Marcia Egbert

### **Renewal Notice Schedule**

November – E-Mail Reminder for Renewal - Complete  
December – Post Card Reminders for Renewal - Complete  
January 2, 2014 – Letter to those who have not renewed  
February – Letter to those who failed to renew and are in late status  
March – Cease and Desist letters to those who failed to renew

<b>License Type</b>	<b>License Last</b>	<b>License First</b>	<b>Audit</b>
AUD	Adkins	Margaret M.	N
AUD	Alcorn	Bridgett Ann	N
AUD	Anderson	Stephanie	N
AUD	Bockway	Nancy C.	N
AUD	Bowen	Kimberly D.	N
AUD	Brown	Shannon Michelle	N
AUD	Browning	James	N
AUD	Cunningham, Ph.D.	David R	N
AUD	Doezema	Amy Geyer	N
AUD	Dyer	B. Jane	N
AUD	Eichert	Susan	N
AUD	Frazier	Deanna L	N
AUD	Gerteisen	Rita	N
AUD	Gushin	Lois Isaacs	N
AUD	Harston	Catherine L.	N
AUD	Hicks	Michael Joe	N
AUD	Hoover	Carla	N
AUD	Hynes	Kathryn M	N
AUD	Lipp	Lori S.	N
AUD	Martin	Kristin D	N
AUD	Mattingly	Abby B.	N
AUD	McCabe	Megan Lee	N
AUD	Milliano	Anthony J.	N
AUD	Mullin	Karen Sue	N
AUD	Preminger	Jill E	N
AUD	Prouse	Melody D.	N
AUD	Pruden	Jinger R	N
AUD	Riddell	Mandee L.	N
AUD	Sexton	Michael A.	N
AUD	Shepherd	Sunni B.	N
AUD	Shuman	Marci L.	N
AUD	Sperring	Tanyan Renee	N
AUD	Stevenson	Cathrine W	N
AUD	Szymialis	Jenna	N
AUD	Travis	Lori Shannon	N
AUD	Vaughan	Tammy J.	N
AUD	Woods	Stacey	N
AUD	Yalch	Helen M.	N
AUD	Yezzo	Susan	N
LISLP	Allen	Kathryn Diane	N

LISLP	Campbell	McKinsey Lee	N
LISLP	Corum	Casey Nichole	N
LISLP	Finley	Leslie Gay	N
LISLP	Goodin	Natalie Walker	N
LISLP	Hill	Tara C.	N
LISLP	Hunt	Brittany Laura	N
LISLP	Jones	Sylvia	N
LISLP	Kittinger	Danielle	N
LISLP	Logan	Ashley Nicole	N
LISLP	Mattheis	Malloy	N
LISLP	Mooney	Erin	N
LISLP	Morgan	Lindsey Shea	N
LISLP	Neuner	Rachel	N
LISLP	Oliver	Jessica Ann	N
LISLP	Perry	Jane Ann	N
LISLP	Pharris	Audrey Elizabeth	N
LISLP	Preston	Meredith	N
LISLP	Redmon	Sara Elizabeth	N
LISLP	Simpson-Engram	Terri L.	N
LISLP	Stice	Jeanna Marie	N
LISLP	Walker	Brittani Slone	N
LISLPA	Story	Elizabeth A.	N
LSLPA	Armstrong	Laura Lee Harris	N
LSLPA	Jaco	Melissa M.	N
LSLPA	Marquess	Elizabeth Keith	N
LSLPA	Meadows	Holly Kathleen	N
LSLPA	Milby-Beard	Lisa	N
LSLPA	Musgrave	Nicole	N
LSLPA	Pharris	Audrey Elizabeth	N
LSLPA	Prescott	Dawn	N
LSLPA	Smith	Whitney Kala	N
LSLPA	Stevenson	Sahale Malee	N
SLP	Adams	Rebecca Ernay	N
SLP	Adkins	Gerri C.	N
SLP	Adkins	Lisa	N
SLP	Allen	Katie Jay	N
SLP	Allen	Holly Scott	N
SLP	Allen	Mary	N
SLP	Alvey	Carol Beth King	N
SLP	Alvey	Jennifer Elizabeth	N
SLP	Ames	Jessica Nolph	N
SLP	Ansert	Dawn Michelle	N

SLP	Archer	Jamie Lynn	N
SLP	Back	Lacey	N
SLP	Bahr-Finley	Rebecca	N
SLP	Bain	Jessica	N
SLP	Baldrige	Carissa L	N
SLP	Ball	Jacquelyn Beth	N
SLP	Ball	Jaunita Asher	N
SLP	Ballance	Tyra Gail	N
SLP	Banton	Ann E	N
SLP	Barr	Mary Beth	N
SLP	Barringer	Rachel	N
SLP	Beach	Vicki Taylor	N
SLP	Belcher	Rebecka Laura	N
SLP	Bell	Sandra Akers	N
SLP	Berg	Erin Renee	N
SLP	Bernard	Trisha Taylor	N
SLP	Bischoff	Heather A.	N
SLP	Blackburn	Bridgette D.	N
SLP	Blandford	Lee Ann	N
SLP	Blaylock	Misty Annette	N
SLP	Blue	Neisha Daniel	N
SLP	Bowerman	Teresa Champion	N
SLP	Bowles	Jennifer	N
SLP	Bowling	Suzanne M	N
SLP	Bowling	Ashleigh R.	N
SLP	Boyd	Leslee Genae	N
SLP	Bradley	Mary Katherine	N
SLP	Bray	Traci	N
SLP	Brock	Christina W	N
SLP	Brock	Courtney L.	N
SLP	Brooks	Brittany K.	N
SLP	Brown	Heather R.	N
SLP	Brown	Alison	N
SLP	Brown	Rebecca	N
SLP	Browning	Sara Scott	N
SLP	Bryant	Brenda G.	N
SLP	Buck	Melissa	N
SLP	Burckardt	Robert	N
SLP	Burnett	Stacy L.	N
SLP	Buttry	Tanya	N
SLP	Cabell	Bridget Renee	N
SLP	Cable	Brandy Nicole	N

SLP	Calhoun	Sheila G	N
SLP	Campbell	Casey Jo	N
SLP	Campbell	Cheryl A	N
SLP	Cantrell	Crystal	N
SLP	Cantrell	Erin	N
SLP	Carnahan	Kelly	N
SLP	Carter	Kimberly	N
SLP	Carter	Christie Lynn	N
SLP	Cassady	Shirley	N
SLP	Casto	Lacie	N
SLP	Chiaventone	Leslie	N
SLP	Childress	Amy Yvonne Sears	N
SLP	Clark	Clare Blake	N
SLP	Clements	Lori A	N
SLP	Colson	Mychael Beth	N
SLP	Connerley	Skye	N
SLP	Cooper	Holly Michelle	N
SLP	Cordray	Julie	N
SLP	Corum	Casey Nichole	N
SLP	Cotton	Catherine L	N
SLP	Coty	Sarah E.	N
SLP	Cowan	Rosemary	N
SLP	Crank	Sarah D. Mader-	N
SLP	Crawford	Amanda	N
SLP	Cremeans	Amanda Jane	N
SLP	Crigger	Kathryn H.	N
SLP	Cripe	Kimberly	N
SLP	Croake	Daniel J.	N
SLP	Crosby	Tracy L.	N
SLP	Crump	Jamesena	N
SLP	Cunningham	Vanessa	N
SLP	Curley	Michelle C	N
SLP	Curry	Cindy L.	N
SLP	DeBurger	Angela M	N
SLP	Depp	Dana L	N
SLP	Dickerson	Eric	N
SLP	Dickerson	DeAnna Thomas	N
SLP	Diehl	Lora Lee	N
SLP	Dietrich	Maria	N
SLP	Dillon	Kristin	N
SLP	Dixon	Kristi	N
SLP	Donaldson	Cheryl W	N

SLP	Dornbusch	Deborah Swartz	N
SLP	Doublin	Rene A	N
SLP	Doyel	Lauren Hinton	N
SLP	Dyer	Stephanie Jill	N
SLP	Dyson	Karen K	N
SLP	Edmondson	Amanda	N
SLP	Ellis	Amy Diane	N
SLP	Emanuele	Melissa F.	N
SLP	Emerich	David M	N
SLP	Eppley	Brock	N
SLP	Erdman	Michele K	N
SLP	Everley	Keara	N
SLP	Falk	Alice L	N
SLP	Farah	Gretchen E	N
SLP	Fears	Allison Paige	N
SLP	Fielder	Rachel Anne	N
SLP	Finley	Leslie Gay	N
SLP	Flinders	Michelle	N
SLP	Ford	Angela M.	N
SLP	Forman	Cynthia A.	N
SLP	Fortson	Rebecca Ann	N
SLP	Francescon	Jessica	N
SLP	Franzini	Elizabeth	N
SLP	Freeman	Lisa Jill	N
SLP	Froehling	Doreen Ann	N
SLP	Frolenkova	Irina	N
SLP	Galloway	Cynthia E	N
SLP	Geis	Rose Marie	N
SLP	George	Leanna Dotson	N
SLP	Gilbert	Denise Shidal	N
SLP	Gilbert	Elizabeth S.	N
SLP	Gnau	Tara B.	N
SLP	Goldstein	Gail D.J.	N
SLP	Goodin	Natalie Walker	N
SLP	Goodpaster	Rebecca Jo	N
SLP	Grace	Sarah L.	N
SLP	Graff	Amanda E.	N
SLP	Greene	Jamie	N
SLP	Grenfell	Susan	N
SLP	Griffin	Candice Burgess	N
SLP	Griffin	Whitney D.	N
SLP	Griffith	Gail Rupp	N

SLP	Grissom	Christy Dawn	N
SLP	Habegger	Mary Lea	N
SLP	Hagerman	Ellen Clark	N
SLP	Haggard	Courtney	N
SLP	Hall-Brown	Christine	N
SLP	Hamilton	Jamie M.	N
SLP	Hammond	Mary Beth	N
SLP	Hancock	Andrea A.	N
SLP	Hardy	Kelly	N
SLP	Harr	Megan Rachelle	N
SLP	Harrell	Erin	N
SLP	Harris	Kimberly Malcolm	N
SLP	Hart	Sarah	N
SLP	Head	Jill A	N
SLP	Helm Bryant	Kristie	N
SLP	Higgins	Deborah Ann	N
SLP	Hill	Tara C.	N
SLP	Hines	Sarah Littleton	N
SLP	Hinton	Lauren	N
SLP	Hobbs	Stephanie S.	N
SLP	Hockenbury	Margaret Wesley	N
SLP	Hodges	Keycia	N
SLP	Hollenkamp	Teresa H	N
SLP	Holloway	Christa T.	N
SLP	Holman	April Michelle	N
SLP	Hombirg	Leigh Corbin	N
SLP	Hoover	Deborah	N
SLP	Horn	Donna G	N
SLP	Hornbach	Shannon N.	N
SLP	Horohov	Janice	N
SLP	Hosking	Kathleen Mary	N
SLP	Hoza	Sherry T	N
SLP	Hudelson	Megan	N
SLP	Hudson	Caroline Alexander	N
SLP	Hudson	Lara Durham	N
SLP	Hunt	Brooke O'Nan	N
SLP	Hunt	Miranda	N
SLP	Hunt	Brittany Laura	N
SLP	Hurtado	Micela Lorraine	N
SLP	Hutchinson	Samuel T.	N
SLP	Hutchison	Leisa Smith	N
SLP	Jacobs	Trina Witt	N

SLP	Jansen	Kristin E.	N
SLP	Janskeski	Gina	N
SLP	Johnson	Tonya Leigh	N
SLP	Johnson	Jennifer Lynn	N
SLP	Johnson	Leah Beth	N
SLP	Jokovich	Dana Christine	N
SLP	Jones	Julie B	N
SLP	Kallenbach	Keri M.	N
SLP	Kane	Stephanie	N
SLP	Karrer	Rosemary O.	N
SLP	Kauffeld	Marci Jo	N
SLP	Keene	Karen S.	N
SLP	Keith	Kristy Ann	N
SLP	Keller	Lauren	N
SLP	Kelty	Amanda	N
SLP	Kemp	Andrea L.	N
SLP	Kendrick	Kathryn Ann	N
SLP	Kerr	Linda Susan Hutto	N
SLP	Key	Mary	N
SLP	Key	Jennifer A.	N
SLP	Kinder	Renee B.	N
SLP	Kittinger	Danielle	N
SLP	Kivett	Mary M.	N
SLP	Klawitter	Linda M.	N
SLP	Kleier	Sarah Sparks	N
SLP	Kleinhans	Kelly A.	N
SLP	Kobak	Jill	N
SLP	Koch	Karen H	N
SLP	Koehler	Sarah	N
SLP	Koetter	Ashley C.	N
SLP	Kurowski	Valerie	N
SLP	Lacy	Denise M.	N
SLP	Laird	Emily Gillenwater	N
SLP	Lamkin	Nekie E.	N
SLP	Land	Brandi Clark	N
SLP	Lane	Amanda R	N
SLP	Latham	Shelby	N
SLP	Lattin	Anne Louise	N
SLP	Lavin	Melissa	N
SLP	Lawkins	Trinna	N
SLP	Leshner	Judith L	N
SLP	Lewis	Judith G	N

SLP	Limes	Christina	N
SLP	Lindsey	Jennifer A.	N
SLP	Logsdon	John Paul	N
SLP	Lovell	Shawn Renee'	N
SLP	Luttrell	Shayna	N
SLP	Lyon	Margaret E	N
SLP	Macaluso	Loretta	N
SLP	MacMillan	Brenda J	N
SLP	Mahanna-Boden	Susan	N
SLP	Malott	Jennifer	N
SLP	Maners	Toni Rae Dennis	N
SLP	Marlow	Heather Myers	N
SLP	Marshall	Beverly Ann	N
SLP	Martin	Donna Faye	N
SLP	Marvin	Erin	N
SLP	Mason	Diane H.	N
SLP	Mathis	Sarah K.	N
SLP	Mathis	Kathy C	N
SLP	Mattheis	Malloy	N
SLP	Mayes	Robin Jewell	N
SLP	McClung	Camellia G.	N
SLP	McCormick	Jennifer K.	N
SLP	McCoy	Gayla	N
SLP	McDonogh	Jennifer Ann	N
SLP	McGinnis	Sarah Marie	N
SLP	McGlothlin	Melanie S.	N
SLP	McGuire	Mary C.	N
SLP	McInturf	Tara	N
SLP	McKay	Christy	N
SLP	McKenzie	Sonya	N
SLP	McNatt	Monica	N
SLP	McQueen	Teri B.	N
SLP	Medina	Christine Gayle	N
SLP	Menser	Jill R	N
SLP	Meredith	Catrina M.	N
SLP	Miller	Elizabeth S.	N
SLP	Miller	Ann M	N
SLP	Miller	Laura Elizabeth	N
SLP	Miller Cronin	Laura L.	N
SLP	Mitchell	Christina G	N
SLP	Modjeski	Wendy Sue	N
SLP	Moore	Amanda L	N

SLP	Moore-Martinez	Leah	N
SLP	Morrell	April S.	N
SLP	Morris	Erin	N
SLP	Morris	Donna Southerland	N
SLP	Morris	Kimberly	N
SLP	Mudd	Mary Ann	N
SLP	Mulholland	Julie B	N
SLP	Nagle	Brittany Higdon	N
SLP	Natale	Amy D	N
SLP	Neuner	Rachel	N
SLP	Newland	Kara	N
SLP	Newton	Jennifer F.	N
SLP	Nicks	Bonnie C.	N
SLP	Noe	Courtney Bowling	N
SLP	Norat	Lisa H	N
SLP	Novosel	Darla	N
SLP	Nuetzman	April S	N
SLP	Oldham	Elizabeth T	N
SLP	Olin	Geraldine	N
SLP	Osborne	Shasta	N
SLP	Owens	Susan M	N
SLP	Pack	Suzanna D	N
SLP	Padgett	Laura V.	N
SLP	Page	Christen G.	N
SLP	Panganiban	Rebecca Elizabeth	N
SLP	Panther	Kathy McDonald	N
SLP	Parks	Lisa S.	N
SLP	Parsons	Kristen S	N
SLP	Patrick-Keeton	Denetra	N
SLP	Patterson	Jane K	N
SLP	Payne	Samantha Lee	N
SLP	Perdue	Susan Wade	N
SLP	Petrie	Amy	N
SLP	Pickerell	Catrina D.	N
SLP	Pierce	Tammy L	N
SLP	Pierce	Patricia Ann Dittus	N
SLP	Pittard	Erin Pryor	N
SLP	Pollard	Jacquelyn N.	N
SLP	Pollom	Judy	N
SLP	Polly	Kimberly Renea	N
SLP	Ponting	Nicole W	N
SLP	Porter	Emily	N

SLP	Potter	N. Elizabeth	N
SLP	Powers	Kristen D Peak	N
SLP	Price	Heather	N
SLP	Price	Nicole S.	N
SLP	Pryor	Kimberly	N
SLP	Pugh	Barbara	N
SLP	Raley	Elizabeth T.	N
SLP	Randolph	Courtney Griffey	N
SLP	Regan	Amber	N
SLP	Relojo	Patricia L	N
SLP	Reynolds	Holly Marie	N
SLP	Richardson	Lora D.	N
SLP	Richardson	Debra J	N
SLP	Richardson	Erin Y.	N
SLP	Richardson	Virginia Jane	N
SLP	Robbins	Emily	N
SLP	Robbins	Brittney Elder	N
SLP	Roberts	Christina D	N
SLP	Roberts	Manda	N
SLP	Robinson	Mary L.	N
SLP	Robison	Dorothy A	N
SLP	Roden	Leigh Anne	N
SLP	Roe	Allison C	N
SLP	Rogers	Marilyn L	N
SLP	Rogers	Ronda Lesley	N
SLP	Rollins	Rachel Ann	N
SLP	Roquevert	Michael Alan	N
SLP	Rowland	Cassandra F.	N
SLP	Rudolph	Kathryn Louise	N
SLP	Ruff	Sallie M.	N
SLP	Russell	Rebecca	N
SLP	Rymond	Rosemary	N
SLP	Salyer	Kerri A.	N
SLP	Samanta	Nirmal K.	N
SLP	Sanford	Leigh Ann	N
SLP	Scally	Christine Anne	N
SLP	Schauff	Staci Marie	N
SLP	Schmitz	Rachelle S.	N
SLP	Schott	Julie	N
SLP	Schroeder	Brian J	N
SLP	Scott	Tami Lynne	N
SLP	Seymour	Jamie L.	N

SLP	Shaffer	Stephanie M.	N
SLP	Shanton	Dana Lynn	N
SLP	Shea	Tonya Michelle	N
SLP	Shearer	Leah	N
SLP	Sheehan	Charlene Cox	N
SLP	Shoulta	Ramona J	N
SLP	Simmons	Jodie	N
SLP	Simpson	Lisa Karen Nunn	N
SLP	Simpson	Cynthia	N
SLP	Simpson-Engram	Terri L.	N
SLP	Sims	Tess	N
SLP	Skrine	Rebecca B	N
SLP	Smiser	Leeann Aylor	N
SLP	Smith	Amanda Barker	N
SLP	Smith	Rebecca	N
SLP	Smith	Scott J.	N
SLP	Smith	Sammie Regina	N
SLP	Smith	Dennice	N
SLP	Spalding	Catherine Lucas	N
SLP	Spawn	Clarissa E	N
SLP	Spellman	Carrie	N
SLP	Stamper	Scarlett	N
SLP	Standifer	Eva Pearl	N
SLP	Starr	Catherine	N
SLP	Staub	Lisa	N
SLP	Steele	Tiffany M.	N
SLP	Stewart	Melissa W.	N
SLP	Stice	Jeanna Marie	N
SLP	Sutton	Rebecca	N
SLP	Sykes	Abigail Elaine	N
SLP	Tallent	Jessica Lee	N
SLP	Tapp	Kristi J.	N
SLP	Taylor	LaQuida Bernadette	N
SLP	Taylor	Kimberly P.	N
SLP	Tessandori	Joann	N
SLP	Thelen	Jessica Bowman	N
SLP	Thrasher	Jenny M.	N
SLP	Toebbe	Vickie H	N
SLP	Tooley	Hollie M	N
SLP	Trimble	Elizabeth	N
SLP	Tritschler	Ann Dehn	N
SLP	Valentine	Amber	N

SLP	Valentine	Sara Elizabeth	N
SLP	Vaught	Kristina L.	N
SLP	Verdugt	Donice	N
SLP	Vernon	Sharon L.	N
SLP	Vick	Jennifer Gibson	N
SLP	Walker	Lynette	N
SLP	Wallace	Leigh Anne	N
SLP	Wann	Jennifer Anne Sanders	N
SLP	Warbel	Mary Kristeen Workman	N
SLP	Ward	Melissa Blanton	N
SLP	Ward	Sarah	N
SLP	Warman	Pamela	N
SLP	Watkins	Lauren A.	N
SLP	Webb	Maida Denise	N
SLP	Webb	Pamela D.	N
SLP	Weedman	Melissa Carroll	N
SLP	Wells	Crystal L.	N
SLP	Wells	Ashley D.	N
SLP	Wheatley	Candace Joy	N
SLP	Wheeler	Kristen Marie	N
SLP	Wheeler	Karl A	N
SLP	Whitaker	Holly E.	N
SLP	White	Shannon B.	N
SLP	Whitis	Angie	N
SLP	Wiedmar	Leigh Ann	N
SLP	Williams	Angela Mae	N
SLP	Williams	Bridget E.	N
SLP	Wilson	Rachel A.	N
SLP	Wilson	Donna P	N
SLP	Wilson	Dorothy	N
SLP	Wilson	Dana E.	N
SLP	Witten	Cathy J	N
SLP	Woods	Tonya D.	N
SLP	Woods	Kaycee	N
SLP	Wright	Caroline	N
SLP	Wright	Kathleen	N
SLP	Yates	Kendall	N
SLP	Young	Bonnie L Thorson	N
SLP	Young	Sarrah Marie	N
SLP	Youngblood	Kelly	N
SLP	Zaparanick-Brown	Michele	N
SLP	Zyon	Navneet K	N

AUD	Roberts	Kerrie Michelle	Y
SLP	Beiting	Laura Ann	Y
SLP	Cavacini	Kori	Y
SLP	DeVary	Traci Mercer	Y
SLP	Galchick	Janis Milligan	Y
SLP	Gillespie	Kayla	Y
SLP	Hammer	Mary Beth	Y
SLP	Hardin	Machelle R.	Y
SLP	Inman	Alice	Y
SLP	Kirby	Denisha J.	Y
SLP	Kruth	Cate	Y
SLP	May	Vanessa Gruen	Y
SLP	McCullough	Alexandra Reeves	Y
SLP	McKinney	Amanda Suzanne	Y
SLP	Nassau	Courtney Edwards	Y
SLP	Reynolds	Sandra Gayle	Y
SLP	Salisbury	Maria Nicole	Y
SLP	Schneider	Patricia A	Y
SLP	Shields	Sarah E.	Y
SLP	Slone	Carolyn	Y
SLP	Soard	Emily	Y
SLP	Story	Pamela L	Y
SLP	Underhill	Kaci L.	Y
SLP	Winders	Megan	Y

Welcome to Kentucky State Government! As a new employee, please make yourself familiar with **The Kentucky Human Resource Information System (KHRIS)**, an on-line self-service center. This system contains Employee Self Service/Manager Self Service (ESS/MSS) functionality which provides employees access to establish/update:

- Banking information-for example, setting up direct deposit
- Tax information-for example, completing Kentucky Withholding (K-4) and Federal Withholding (W-4) forms
- Life Insurance-for example, specifying your beneficiaries
- Address changes-for example, changing your mailing address

Information regarding the KHRIS Employee Self Service can be viewed at the below link:

<https://personnel.ky.gov/Pages/learning-KHRIS-ESS.aspx>

As a new employee you will need to complete the Employee Self Service (ESS) e-learning course at: <https://hr.personnel.ky.gov/ESSCourse/course.htm>

**Directions on accessing KHRIS for the first time:**

- Access the KHRIS portal from the following link: <https://khris.ky.gov/irj/portal>
- Once on the log-in screen, click the “New User/Reset Password” link.
- New users will be asked to register by entering a user ID and creating a password. Your *employee user ID* is : Your user ID is the same as your employee ID, located at the top of your paystub.
- Click the “Validate” button.
- For security purposes, the system will ask you a number of questions (including last name, date of birth, etc.).
- Once these questions are answered, a temporary password will be provided. Copy this temporary password (using the “control” and “c” keys).
- Click “exit,” enter your user ID and paste the temporary password on the KHRIS login screen (using the “control” and “v” keys).
- Once you’re granted access to the system, you will be prompted to change your password.

**REMINDER:** As a new employee, you must complete the direct deposit set-up in the KHRIS Employee Self Service (ESS) and select to receive your salary statement electronically.

Directions to complete these items can be found at:

<https://personnel.ky.gov/Pages/DirectDepositPolicy.aspx>

If you experience technical problems while accessing KHRIS, please contact the KHRIS help desk at:

<https://hr.personnel.ky.gov/Pages/ReportAnIssue.aspx>