

COMMONWEALTH OF KENTUCKY
KENTUCKY BOARD OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY
AGENCY CASE NO. 2014-004

IN RE: Teresa M. Davis
SLP #4034

AGREED ORDER

The Kentucky Board of Speech-Language Pathology and Audiology (hereinafter referenced as the "Board"), and Teresa M. Davis (hereinafter referenced as "Respondent") being fully informed and advised, recites as follows:

- (1) **Respondent** is a Licensed Speech-Language Pathologist, having been issued Speech-Language Pathology License No. 4034.
- (2) Pursuant to Kentucky Revised Statutes ("KRS") Chapter 334A.080, the Board is authorized to administer and enforce the provisions of KRS 334A. Further, the Board is authorized under 201 KAR 17:070 Section 5(2) to enter into an Agreed Order with the Respondent.
- (3) The Board received a Complaint alleging violations of 201 KAR 17:041 Section 5(4) where the Respondent was the subject of a Commission for Children with Special Health Care Needs investigation. The investigation substantiated that the Respondent falsely documented speech-language pathology services in official medical records that were not rendered to recipients.
- (4) In order to resolve these matters in an expeditious manner, **Respondent** agrees to the resolution set forth in paragraph 5 of this Agreed Order.
- (5) Following a review by the Board of the facts and circumstances associated with the cases against **Respondent**, IT IS HEREBY AGREED AND ORDERED:
 - (a) Respondent stipulates to violations of 201 KAR 17:041.
 - (b) Respondent shall serve a three (3) month suspension (December 31, 2014-April 1, 2015).
 - (c) Respondent shall complete a two (2) year probationary period, if any further violations occur within that period a five (5) year suspension shall be served.
 - (d) Respondent shall complete two (2) hours of continuing education in ethics practices within six (6) months from the date this Agreed Order is approved by the Board.

(e) Respondent shall pay an administrative fine in the amount of \$750.00 to be paid within one (1) year from the date this Agreed Order is approved by the Board.

(6) By entering into this Agreed Order, **Respondent** acknowledges being made fully and completely aware of the due process rights available under KRS Chapter 13B, 334A, and 201 KAR 17 and that the Respondent fully understands those rights. Respondent knowingly and voluntarily agrees to waive those rights, and Respondent knowingly and voluntarily enters into this Agreed Order.

(7) In consideration of execution of the Agreed Order, the Respondent and the Respondent's executors, administrators, successors and assigns, hereby release and forever discharge the Commonwealth of Kentucky, the Kentucky Board of Speech-Language Pathology and Audiology, and the Kentucky Attorney General and each of their members, agents, and employees in their individual and representative capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, that the Respondent ever had, now has, may have or claim to have against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this disciplinary action, this Agreed Order, or its administration.

(8) The Agreed Order, when executed, shall be presented to the Board with a recommendation for approval from the Board's counsel and the Board's Complaints Committee at the next regularly scheduled meeting of the Board following receipt of the executed Agreed Order. **Respondent** understands the Board is free to accept or reject this Agreed Order, and if rejected by the Board, a formal disciplinary hearing may be scheduled by the Board with proper Notice. **Respondent** agrees to waive any right Respondent has to challenge the impartiality of the Board to hear the case if, after review by the Board, this Agreed Order is rejected.

(9) If the Agreed Order is not accepted by the Board, it shall be regarded as null and void. Any admissions made by the **Respondent** shall not be regarded as evidence against the Respondent at any subsequent disciplinary hearing. The **Respondent** is entitled to a defense without any adverse inferences related to Respondent's willingness to enter into this Agreed Order. The Agreed Order shall not become effective until it has been approved by a majority of the Board and endorsed by a representative member of the Board.

(10) This Agreed Order is subject to disclosure under the Kentucky Open Records Act.

(11) **Respondent** expressly understands failure to comply with and complete all terms of this Agreed Order shall constitute failure to comply with an Order of the Board under KRS 334A.180(1)(c) for which the Board may impose additional discipline available under law after notice and opportunity to be heard.

Teresa M. Davis
Teresa Michelle Davis
(SLP # 4034)

01-26-16
Date

Nicole Biddle 2/1/16
Nicole Biddle Date

Counsel for Kentucky Board
of Speech-Language and Pathology and
Audiology

So ORDERED on the 9th day of February, 2016.

Robin L. Harris

ROBIN L. HARRIS, CHAIR
KENTUCKY BOARD OF SPEECH-
LANGUAGE PATHOLOGY AND AUDIOLOGY

CERTIFICATE OF SERVICE

I hereby certify that copies of the foregoing AGREED ORDER were mailed by
regular mail on this 9th day of February, 2016, to:

Amy Parker
Board Administrator
Kentucky Board of Speech-Language Pathology and Audiology
911 Leawood Drive
Frankfort, KY 40601

Teresa Michelle Davis

Nicole S. Biddle
Board Counsel
Office of the Attorney General
700 Capitol Avenue
Frankfort, KY 40601

Amy Parker
AMY PARKER
BOARD ADMINISTRATOR