

**KENTUCKY BOARD OF SPEECH-LANGUAGE
PATHOLOGY AND AUDIOLOGY
MINUTES
February 12, 2013**

The Board Meeting of the Kentucky Board of Speech-Language Pathology and Audiology was held at the Office of Occupations and Professions, 911 Leawood Drive Frankfort, Kentucky on February 12, 2013.

MEMBERS PRESENT

Robin L. Harris, SLP
Deanna L. Frazier, Audiologist
Bettyruth Bruington, At Large
George Purvis, Audiologist
Richard Dressler, SLP
Jan J. Weisberg, Otolaryngologist
Anne Olson, Chair, Audiologist

**OCCUPATIONS AND PROFESSIONS
STAFF**

Marcia Egbert, Board Administrator

BOARD ATTORNEY

Michael West

MEMBERS ABSENT

Heather Johnson, SLP

Call to Order

Chair Ann Olson called the meeting to order at 1:04 p.m.

Minutes

A motion was made by Richard Dressler to approve the minutes of January 8, 2013 as written. The motion was seconded by Bettyruth Bruington. Motion carried.

A motion was made by Richard Dressler to approve the minutes of the special Board Meeting held on February 1, 2013. The motion was seconded by Bettyruth Bruington. Motion carried.

Board Monthly Financial Report

The Financial Report for July 1, 2012 through January 31, 2013 was reviewed. No action taken.

Licensure Status Report

The Licensure Status Report was reviewed. No further action was taken.

O & P Report

Marcia Egbert reported the following:

- The register for the vacant position of Administrative Specialist III closed in early January. There were roughly 197 applicants. Executive Director Courtney Bourne

reported that they are reviewing the applications and anticipate conducting interviews at the end of January and in the early part of February.

- The Resource Management Analyst II position was vacated in mid-January. Ms. Bourne reported that they have begun the process of backfilling the vacancy. This process could take upwards of two months. In the interim Susan Ellis, Section Supervisor will be assisting boards and staff with website and other IT related matters.
- The Monthly Mileage Reimbursement rate has changed and the Board may notice a change in travel reimbursements compared to last quarter. The Finance and Administration Cabinet, Office of the Controller, issued the new mileage reimbursement rate at 45 cents beginning January 1 - March 31, 2013.
- Governor Beshear delivered the State of the Commonwealth Address on February 6, 2013.
- The Office of Occupations and Professions (O & P) met with Commonwealth Office of Technology (COT) in January. COT has submitted the request for a new O & P Development server to begin work on the project. Once the development server is in place, COT will move towards getting the infrastructure of the new system setup.

A developer has been assigned to perform "quick fixes" on the O & P external site (current system). COT will fix items on the external O & P site to alleviate some of the frustration of our customers and employees. Some of the issues they will try to correct through these immediate fixes may include "tabbing" especially with browsers such as Safari or when using an iPad, encrypting the social security numbers that are currently displayed in the browser during license renewal, enhancing search results for license verification and removing the Homeland Security information from the site. On the internal side, for us, they will work on the ability to turn on and off the continuing education feature for each board. A completion date for these fixes has not been determined.

The Board wants to go on record that they are unsatisfied with the production and service of the database by the O & P. The Board feels that it pays a fee to O & P for services of the database and the licensees continue to have problems accessing the Online Renewal system and the Online Verification system. The Board would like to see O & P minimize downtime, help Marcia Egbert establish a group mailing on e-mail, and to possibly have someone from COT to come to the Board Office to help with the problems they are having.

Attorney's Report

Michael West stated that he is in the process of preparing his presentation for KSHA.

Old Business

The Board reviewed the response from Richard Dressler to Tracy Wilson in regard to SLP vs. OT – Scope of practice in treatment of dysphagia communication related deficits and cognition. No further action taken.

The Board received an invoice from the Kentucky Speech Language Hearing Associations (KSHA) for KSHA to place a copy of the SLP/A letter regarding changes in the regulations to their packets for the amount of \$250. George Purvis made a motion that we pay the invoice. Jan Weisberg seconded the motion. There were 6 ayes and 1 nay. The motion passed.

The Board discussed whether or not they wanted to tape the Ethics session that will be presented by the SLP/A Board at KSHA. The Board made a decision not to tape the session.

Richard Dressler made a motion that the Board pay a speaker fee in the amount of \$300 to Sarah Rosenthal for her part of the Ethics training being provided at KSHA. Deanna Frazier seconded the motion. The motion carried.

George Purvis made the suggestion that we begin to think about next year's KSHA presentation on Ethics and see if we can get a spot where we can do 2-3 hours.

Discussion was held about communication from KSHA regarding the Board's interpretation of "Statements of Consideration" related to telepractice. The concern relates to 201KAR 17:110 (requirement of a license to provide services via telehealth). KSHA's representative, Ms Kellie Ellis stated that KSHA's position was not accurately summarized in the "Response" section of the Statement of Consideration (summarized below). Board attorney, Michael West said that while the board is unable to revise the 'Statements' at this time, we could record the concerns in minutes.

Ms. Kellie Ellis communicated that the summary of their comments outlined in section 1a) is accurate, KSHA believes that wording in the "Response" section is inaccurate because the summary: 1) does not specifically state that the "services" relate to telehealth services as they clearly state in their written comments and 2) the statement does not convey their view that requiring a license for providing services to an individual physically located in Kentucky is problematic. Ms. Ellis would like KSHA's position to be clear and is summarized as follows

" the requirement of a Kentucky license to provide telehealth services to an individual physically located in Kentucky is problematic. We acknowledged the obstacles that would be created for consumers in Kentucky (especially relevant for consumers in rural areas) and suggested that federal guidance should be gained.

Board members acknowledge that the most accurate interpretation of KSHA's position were not clearly articulated in the Statement of consideration. However, the board felt that even when considering the more accurate views, this did not change the main conclusions.

- (1) Subject Matter of Comment: 201 KAR 17:110: Requirement of License to provide services via telehealth

- (a) Comment: Kellie Ellis commented that the requirement of a Kentucky license to provide services to an individual located in the Commonwealth may create barriers to service. She also commented that Congress may attempt to define "site of service" in the future.
- (b) Comment: Shelly Chabon commented that this section should be deleted because Congress is attempting to define "site of service" which would "render provisions such as this one, no longer applicable." She also comments that section 3 is unnecessary because it is obvious and redundant that one providing services in Kentucky needs a license to do so.
- (c) Comment: Rob Sprang suggested alternate wording indicating that licensure was necessary in the jurisdiction where the client is located during the "tele-encounter."

Response: The Board is satisfied with the language of the proposed amendment as drafted as it relates to this section. First, the commenters' concerns that this section may be impacted by future acts of Congress related to definition of site of service are unfounded. Congress may define terms such as site of service related to payment for those services under federal government programs. However, occupational licensing and public protection are areas largely left to the discretion of the states under the law. Any attempt by Congress to encroach on Kentucky's ability to regulate those practitioners over whom it has personal and subject matter jurisdiction would likely be unconstitutional. The Board is of the opinion that Sections 1, 2, and 3 all address distinct factual situations over which the Board has the statutory and constitutional authority to regulate and a statutory duty to regulate. It is important to note that promulgation of regulations on these points is clearly necessary to inform the public of the Board's interpretation of these situations. For example, Kellie Ellis comments that the Board should not interpret KRS 334A to require licensure for a practitioner providing services to a client physically located in Kentucky. Thus, without this regulation it would not be obvious to some that that is a situation where the Board views the statute as requiring licensure. Thus, Board interpretation via regulatory promulgation is necessary and appropriate.

Discussion was held on how we can review audited renewals between now and the expiration date of March 2, 2013. Marcia Egbert is to call Robin Harris and she will come by the office to review them and they will be ratified at the next Board meeting.

Goals and Timelines, Archive Issues, and Frequently Asked Questions were tabled to the next Board meeting.

New Business

The National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB) submitted an invoice in the amount of \$400 for the annual dues for the

SLP/A Board. Robin Harris made a motion that we pay the dues in the amount of \$400 to NCSB. Jan Weisberg seconded the motion. The motion carried.

The Board reviewed a letter from Reba Boley requesting for an extension of time to acquire CEU's due to a clerical error in the O & P database. Ms. Egbert stated that when Ms. Boley came off of her interim licensure, the date of her renewal was inadvertently left as 4/13/2013 instead of 1/31/13. Deanna Frazier made a motion to extend the time to obtain her CEU's until the 4/13/2013. Richard Dressler seconded the motion. The motion carried.

Brandy Givan sent an e-mail to the Board following notice that she did not have enough CEU's to complete her renewal. She had reinstated her license on November 8, 2011 and submitted 30 hours of CEU's. She did not realize that she would have to submit an additional 30 hours at her regular renewal date of 1/31/2013. She submitted 25 hours prior to her renewal deadline. Ms. Egbert informed her that she would need an additional 5 hours to complete her renewal. After talking to Ms. Egbert and finding out that the additional 5 hours would have to be obtained after the renewal deadline and that would put her in the situation to be eligible for disciplinary action for not having her CEU's in prior to the deadline. She did not want to take the chance of having a disciplinary action against her and wanted to know what her options were. Ms. Egbert will send her the two options and let her decide what she wants to do.

Option 1: Her renewal was received by the Board and showed that she obtained 5.0 hours of CEU's following the expiration of the renewal period (January 31, 2013). This would put her in the group of licensees that got their renewal and fee in on time but didn't have the required CEU's by the end of the renewal cycle. Their licenses will be issued, but the Board reserves the right to take disciplinary action for failure to get the CEU's by the expiration of the renewal cycle. This group goes to the Complaint Committee for review of that violation

Option 2: She could choose the second option, which would be to not renew her license at all. At the end of the grace period (March 2, 2013) all those that do not renew will receive a cease and desist letter and their licenses would be terminated. At that time, the licensee can fill out a reinstatement application and attach the CEU's that they obtained in the past 24 months, pay the reinstatement fee of \$250 and following review and approval by the Board, their licenses would be reinstated without going before the Complaint Committee.

The Board received an e-mail from Lori Champion requesting the Board to waive the late fee associated with her license renewal. She stated she had trouble navigating the online renewal system inputting her CEU's and hours. At some point she was able to complete the online renewal but failed to list her CEU's and her hours. She was sent a letter informing her that she would need to submit the required information to the Board before her renewal application could be processed. She felt that the late fee should be waived due to the fact that the system allowed her to make payment and accepted the incomplete list of CEU's. Robin Harris moved that she must pay the late fee since there

were additional options of submitting her renewal if she was having trouble doing it online. Richard Dressler seconded the motion. The motion carried. Ms. Egbert will send her a letter and hold her renewal until receipt of the late fee.

The Board received a letter from Brandie Shelton requesting a waiver of the late fee for her renewal that she completed online. She received a letter from the Board after the expiration date stating that her application was incomplete because she was being audited. She stated that she submitted her renewal and fee online prior to the deadline and received a receipt stating that she was approved. She was unaware that she was being audited and feels the late fee was unfairly assessed. She also stated that she had printed out her receipt that clearly stated she was approved. Robin Harris moved that the Board waive the late fee due to the technological circumstances surrounding the renewal process and the online renewal program and because Ms. Shelton was unaware of being audited and had submitted everything in on time. Richard Dressler seconded the motion. The motion carried.

Complaint Committee Report

George Purvis made a motion on behalf of the Complaint Committee that the Board accepts the following recommendations:

- a. 12-006 – Ongoing – Authorize complaint to be filed and to set up parameters
- b. 12-007 – Dismissed
- c. Status of DA issue - Ongoing
- d. Accept the submission of required CEU's from a disciplinary action for Shannon McCloud-Lawson

Jan Weisberg seconded the recommendation. The motion carried unanimously.

Application Review

The Applications Review Committee met at 10:00 a.m. Richard Dressler made a motion, seconded by Jan Weisberg to approve recommendations made from today's committee meeting of the following applicants in the appropriate area including ratification of online renewals. The motion carried unanimously.

SPEECH- LANGUAGE PATHOLOGY INTERIM (Effective 1/15/2013) – *Adrienne C. Reuter*

SPEECH- LANGUAGE PATHOLOGY INTERIM (Effective 2/12/2013) – *Kayla Catron, Tiffany Waldrop*

SPEECH- LANGUAGE PATHOLOGY INTERIM – CHANGE IN SUPERVISION/PPE – *Natalie Walker*

SPEECH- LANGUAGE PATHOLOGY ASSISTANT INTERIM – CHANGE IN SUPERVISION/PPE – *Tanya Sperring*

SPEECH- LANGUAGE PATHOLOGY ASSISTANT - INTERIM – *Catlin Hart*

SPEECH- LANGUAGE PATHOLOGY ASSISTANT INTERIM – EXTENSIONS (*until 12/31/2013*) – *Lisa Milby-Beard*

SPEECH-LANGUAGE PATHOLOGY – *Krista Lynn Beyrer, Holly Marie Cambron, Latisha Carmicle, Kendra Castro, Sarah E. Dobson, Tara Felkey, Shonna May, Rachel Ross*

SPEECH-LANGUAGE PATHOLOGY REINSTATMENTS – *Marian Brown, Jan M. Scherrer*

AUDIOLOGY – *Nancy H. Howell, Tara Lynn Willnerd*

RENEWAL – AUDITS APPROVED: *Amy Lou Rigney, Lisa Ryle, Lee Ann Kennedy, Kimberly Smith, Sara Ott, Faith Muller, Jeanette Miller, Allison Pratt, Traci McGuire, Elizabeth Jarett, Christa Hollingshead, Gerald Dupree, Kelly Davenport, Mary Leann Clark, Brandie H. Shelton*

RENEWAL – EXTENSION TO 4/13/2013 TO OBTAIN CEU'S: *Reba Jo Boley*

ONLINE RENEWALS – SLP – *1/9/2013 thru 2/11/2013* – *See attached list.*

ONLINE RENEWALS – AUDIOLOGIST – *1/9/2013 thru 2/11/2013* – *See attached list.*

ONLINE RENEWALS – SLP ASSISTANTS – *1/9/2013 thru 2/11/2013* – *See attached list.*

CONTINUING EDUCATION: *Approval of CEU's. The approved number of hours will be posted on the Board website at <http://slp.ky.gov> under Resources/Continuing Education.*

Travel and Per Diem

A motion was made by Jan Weisberg and seconded by George Purvis to approve payment of travel expenses and per diem compensation to eligible members in attendance at today's meeting. The motion carried.

Next Meeting

The next Board meeting will be held on March 12, 2013 at 1:00 p.m. at the Occupations and Professions Office, 911 Leawood Drive, Frankfort, KY 40601.

Adjournment

The Board Meeting was adjourned by Chair Anne Olson at 3:30 p.m.

Respectfully Submitted:

Marcia Egbert

Ratification of
 Online Renewals
 1-9-13 thru 2-11-13

Audited licenses
 were reviewed
 on 2-1-13 and
 are attached to
 those minutes.

License Type	License Last	License First
AUD	Alworth	Lynzee
AUD	Amundson	Martin A
AUD	Barry	Mary Margaret
AUD	Beach	Angela M
AUD	Bertinato	Molly
AUD	Chaffee	Shon
AUD	Clark	Mark E.
AUD	Cline	Trey Anthony
AUD	Cornuelle	Robert K.
AUD	Dance	Joan
AUD	Danford	Barbara
AUD	Dever	Shantel
AUD	Driscoll	Melanie G
AUD	Driskill	Susan W
AUD	Edwards	Ingrid R
AUD	Etienne	Joseph E
AUD	Evans	Paula K
AUD	Evans	Thomas C.
AUD	Flores	Marsha D
AUD	Frazier	Lynn D,
AUD	Galloway	Tracy
AUD	Hatton	Barbara C
AUD	Hedger	Janet Martis
AUD	High	Stacey Anne
AUD	Ison	Pamela A.
AUD	Kisler	Nancy
AUD	Kloft	Jennifer Kempf
AUD	Lawless	Kimberly
AUD	Lewis	Beverly
AUD	Lukat	Roy Michael
AUD	Mann	David
AUD	Martin	James Alex
AUD	Meadows	Atheana M.
AUD	Oliver	Amy Cooper
AUD	Palmer	Melissa J.
AUD	Phillis, II	Robert H.
AUD	Ponthier	Angela
AUD	Porter	Elizabeth A.
AUD	Rhoten	Ann L.
AUD	Riemer	Gayle
AUD	Shelton	Angela M.
AUD	Sloan	Harry
AUD	Snyder	Dr. Elizabeth Ellen

AUD	Snyder	Lee Z
AUD	Spear	Douglas J
AUD	Toppel	Kimberly
AUD	Weihing	Jeffrey
AUD	Wells	Karen Janell
AUD	Wernersbach	Margaret
AUD	Wheeler	Annette M.
AUD	Wilson	Gloria A
AUD	Wittmer	Margaret A
AUD	Wright	Haley E
LSLPA	Abbott	Jacque L.
LSLPA	Blaydes	Amy Jo
LSLPA	Daniels	Kelly N.
LSLPA	Foster	Joshua D
LSLPA	Gallagher	Tyra R
LSLPA	Hauke	Deborah A
LSLPA	Houchins	Kelly Ann
LSLPA	Huddleston	Shawna R.
LSLPA	Lawson	Teresa Kay
LSLPA	Lewis	Margaret D.
LSLPA	Phelps	Elizabeth
LSLPA	Rice	Tambra
LSLPA	Roach	Charlotte Dianne
LSLPA	Shackleford	Linda G
LSLPA	Snider	Lisa Gritton
LSLPA	Sperring	Tanyan Renee
LSLPA	Spurlock	Lisa Lynn
LSLPA	Stiltner	Sharon Renee
LSLPA	Sutton	Amye L.
LSLPA	Usleaman	Christina
LSLPA	Young	Rebecca
SLP	Abbott	Jo A.
SLP	Abell	Tamara
SLP	Adams	Katherine L
SLP	Adams	Kim
SLP	Adamson	Allison Brooks
SLP	Adkins	Mary Jill
SLP	Alexander	Tara
SLP	Alexander	Eldonna M H
SLP	Alford	Shelley L.
SLP	Allard	Kara E
SLP	Allen	Madelyn F.
SLP	Allendorf- Mendez	Valerie
SLP	Anderson	Mary Lou

SLP	Anderson	Jeni
SLP	Andersson	Josefine
SLP	Angadi	Vrushali
SLP	Armstrong	Kendra Day
SLP	Arnett	Julia' Ann
SLP	Arnett	Stasha N.
SLP	Ashlock	Angela M
SLP	Atzinger	Phyllis M
SLP	Aud	Karen M
SLP	Ayers	Sarah
SLP	Bach	Wanda H
SLP	Bailey	Crystal H.
SLP	Baker	Barbara M
SLP	Baker	Kimberly Dione
SLP	Baker	Melanie A.
SLP	Ball	Andrea Nicole
SLP	Ball	Timothy Grant
SLP	Banks	Lola
SLP	Barton	Erica
SLP	Beck	Paige Elizabeth
SLP	Becker	Brooke H.
SLP	Bell	Melissa S.
SLP	Belt	D'Arcy
SLP	Besten	Michelle Borrer
SLP	Bill	Jennifer Lynn
SLP	Bishop	Lesley A.
SLP	Blake	Amy
SLP	Bland	Lauren Elaine
SLP	Blandford	Nanette Ann
SLP	Blankenship	Ericka
SLP	Blanton	Sally Harrison
SLP	Blevins	Angela
SLP	Blevins	Savannah Jo
SLP	Bloss	Rhonda S
SLP	Blyzes	Heather
SLP	Boaz	Cindy Sue
SLP	Bodziony	Beverly M.
SLP	Boehnert	Ursula
SLP	Bolling	Julien H
SLP	Boren	Michelle
SLP	Bowman	Amy Lynn
SLP	Bowman	Melissa Ann
SLP	Brindle	Barbara R
SLP	Brown	Leslie C

SLP	Brown	Brenda Parrish
SLP	Broyles	Rebecca T.
SLP	Budd	Christi L.
SLP	Buky	Teresa J.
SLP	Bullock-Davidson	Miranda Wynn
SLP	Burch	Virginia Ashley
SLP	Burk	Susan L
SLP	Burns	Michelle R.
SLP	Buscher	Susan A
SLP	Butcher	Jason K.
SLP	Butler	Jennifer L.
SLP	Butler	Kelly A
SLP	Byers	Amanda Rhea
SLP	Cain	Rita L
SLP	Campbell	Sarah E.
SLP	Cantrell	Carmen Messick
SLP	Carden	Denise
SLP	Carroll	Jacqueline Denise
SLP	Case	Sue Sanders
SLP	Castillo	Kathleen Marie
SLP	Caudill	Lesley Carol
SLP	Cauley	Teresa M
SLP	Chambers	Kinsey
SLP	Cherry	Denita
SLP	Chesnut	Christina L.
SLP	Christner	Judith A.
SLP	Clark	Amy E
SLP	Clark	Rebecca
SLP	Clark	Sarah Katherine
SLP	Clark	Melody Reynolds
SLP	Clark	Carolynne Dianne
SLP	Clark	Emily Jane
SLP	Clevenger	Christy Jo
SLP	Clouse	Michele
SLP	Coffey	Laura B.
SLP	Cohen	Mildred R
SLP	Coker	Jena D
SLP	Coleman	Lisa
SLP	Coleman	Melissa D.
SLP	Coleman	Lisa Lyons
SLP	Coleman	Paul M.
SLP	Collins	Amy L
SLP	Colwell	Wanda Ward
SLP	Combs	Carey

SLP	Comer	Lauren
SLP	Conley	Autumn Lynn
SLP	Connor	Andrea M.
SLP	Cook	Jillan M.
SLP	Coomes	Charla Gail
SLP	Cooper	Dena Marie
SLP	Corbett	Brittney
SLP	Cordier-Dundon	J Michele
SLP	Cornett	Lee Ellen
SLP	Crace	Courtney Dawn
SLP	Crain	Sarah R.
SLP	Creek	Amy R
SLP	Crick	Doris E
SLP	Cripps	Gina N
SLP	Cross	Sharon
SLP	Cummings	Betty Jean
SLP	Cunningham	Donna Gail
SLP	Dale	Jacqueline B.
SLP	Davis	Rachel Reed
SLP	Davis	Ginger
SLP	Day	Teresa Elizabeth
SLP	Dejean	JoAnna M.
SLP	Denny	Kristen Fae
SLP	DiChiara	Allison Fox
SLP	Dick	Lori
SLP	Diersing	Katrina L
SLP	Dillon	Milissa J.
SLP	Dirksen	Diane S
SLP	Dobey	Amanda Haynes
SLP	Dodson	Mary Melissa
SLP	Doherty	Erin Elizabeth
SLP	Dooley	Stacey
SLP	Dressler	Richard A
SLP	Dueppen	Britney
SLP	Duffy	Jacqueline Weber
SLP	Duncan	Deanna E.
SLP	Dye	Gaye
SLP	Eads	Deborah D
SLP	Eckman	Danielle
SLP	Edelstein	Holly Griffin
SLP	Edmonds	Suzanne
SLP	Edwards	Karen
SLP	Ehrie	Lisa Downs
SLP	Elliotte	Larrietta Leann

SLP	Ellis	Erynn DeAnn
SLP	Ellis	Kellie C.
SLP	Embry	Wendy
SLP	Emerine	Athena Vervilles
SLP	England	Tara Reece
SLP	Ennis	Cecilee
SLP	Epperson	Sheila Anne
SLP	Epstein	Mark S
SLP	Erl	Marjorie A
SLP	Escalante	Martha F.
SLP	Evans	Victoria McGuire
SLP	Fackler	Ann Grady
SLP	Felker	Isabell Martin
SLP	Ferguson	Jennifer W
SLP	Fields	Vander
SLP	Fitzwater	Jennifer G.
SLP	Fleenor	Elizabeth G.
SLP	Fleming	Amber L
SLP	Foley	Sarah I
SLP	Forbis	Jessica G.
SLP	Ford	Kathryn L
SLP	Ford	Natasha
SLP	Fraley	Ira Shawn
SLP	Frank	Danna B
SLP	Fuzette	Emily E
SLP	Gabbert	Deborah K
SLP	Gaffin	Holly
SLP	Garrett	Laura E.
SLP	Garrett	Karen L
SLP	Garrison	Sharon M
SLP	Gassett	Meighan
SLP	Gayheart	Lindsey R.
SLP	Gayheart	Amy M.
SLP	Gibbons	Lee Dale
SLP	Gibson	Michelle Young
SLP	Gile	Sandra
SLP	Gily	Rachael A
SLP	Givens	Pamela Rachel
SLP	Godlaski	Laura Gail
SLP	Goehle	Christine
SLP	Goetz	Melissa J.
SLP	Goodman	Heather J
SLP	Gootee	Laura Lockett
SLP	Gordon	Katherine

SLP	Gover	Misha W.
SLP	Graham	Chelsea K.
SLP	Grant	Ashley Runner
SLP	Graves	Lindsay
SLP	Gravil	Jessica K.
SLP	Gray	Tina L
SLP	Green	Erin M
SLP	Greenwell	Katherine
SLP	Greer	Lola
SLP	Griffin- Alexander	Greta A.
SLP	Griggs	Angela
SLP	Grimes	Nicola M.
SLP	Groft	Nicole LaFave
SLP	Guckiean	Jennifer L.
SLP	Haake	Rebecca L.
SLP	Haas	Rose E.
SLP	Hackenberry	Jennifer Stigall
SLP	Hackett	Janet Dea
SLP	Hadley	Karen B
SLP	Haggard	Sarah Elizabeth
SLP	Hall	Susan R.
SLP	Hall	Patricia Ann
SLP	Hall	Ashley
SLP	Hallahan	Deborah
SLP	Hammer	Shirley Jean
SLP	Hancock	Tate
SLP	Hanley	Vicki
SLP	Hannon	Emydee L
SLP	Hardwick	Angela Michelle Royalty
SLP	Harlow	Shauna
SLP	Harman	Deborah
SLP	Harper	Pandora Slinker
SLP	Harrington	Hadley R
SLP	Hart	Michele A
SLP	Hatcher	Courtney Allison
SLP	Hayes	Jerri L.
SLP	Hayes	Kristen A
SLP	Hayes	Erica
SLP	Heckmann	Carla Joann
SLP	Hefner	Elizabeth A
SLP	Hehemann	Renee' Y.
SLP	Hein	Caroline Ann
SLP	Heisel	Deborah W
SLP	Helinski	Heather Susan

SLP	Henninger	Amanda Diane
SLP	Hensley	Kimberly Anne
SLP	Hermes	Julie Renee
SLP	Hicks	Lauren Christine
SLP	Hill	Lisa D.
SLP	Hilliard	Rachael
SLP	Hilpp	Kimberly R.
SLP	Hines	Gina M.
SLP	Hipsher	Catherine R.
SLP	Hogg	Michelle
SLP	Holbrook	Erica N.
SLP	Holmes	Jaclyn Ann
SLP	Holt	Anjanean H.
SLP	Homer	Lisa Littleton
SLP	Hood	Janice Marie
SLP	Hooks	Kelli Ledford
SLP	Houchens	Alisa M.
SLP	Howard	Sonya Collett
SLP	Howlett- Blanford	Dana Marie
SLP	Hubbard	Charlotte A
SLP	Huffman	Kimberly L
SLP	Hughes	Mary Michelle
SLP	Hutchens	Sara E.
SLP	Isaacs-Long	Tammy
SLP	Jackson	Shelley
SLP	Jackson	Kayla R.
SLP	Jackson-Cobb	Lykeisha A.
SLP	Jarboe	Tracy
SLP	Jennings	Jillian P.
SLP	Jett	Jeannine
SLP	Johnson-Fife	Ginger Jacqueline
SLP	Jones	Cecelia B
SLP	Jones	Sharilyn
SLP	Jones	Molly
SLP	Jones	Jennifer Taphorn
SLP	Jordan	Monica L.
SLP	Jordan	Jenny Rebecca
SLP	Kaising	Pamela J
SLP	Kashner	Arik Benjamin
SLP	Katsikas	Melissa Barton
SLP	Katzman	Elizabeth Ann
SLP	Keen	Peggy
SLP	Keeton	Maggie L.
SLP	Kelly	Natalie Noe

SLP	Kemplin	Stephanie L.
SLP	Kenner	Kelsie Leigh
SLP	Kessinger	Leah Rae
SLP	Kessler	Carrie
SLP	Keys	Angela Hope
SLP	Kiernan	Jennifer
SLP	Kincer-Howard	Tracy L
SLP	King	Candace B
SLP	Kitchen	Elizabeth M.
SLP	Knott	Karen W.
SLP	Kolenda	Kara S
SLP	Kramer	Stacy L
SLP	Krebs	Mary Beth
SLP	Kreimer	Laurel Thomas
SLP	Kroeger	Nicholas R.
SLP	LaFavers	Jerri D
SLP	Lanham	Darcy W.
SLP	Lankster-Mattox	Ashley P.
SLP	Larkin	Tracy Lyn
SLP	Larson	Kristin
SLP	Lawson	Jane W
SLP	Lawson	Nenna
SLP	Lee	Robert Tyler
SLP	Leonard	Mary Carmelita
SLP	Leonard	Melodie Ann
SLP	Lewis	Sarah P.
SLP	Lewis	Vicki Lynn Gecks
SLP	Lewis	Angela D. Brown
SLP	Likens	Jennifer M.
SLP	Lindemier	Kristie Jackson
SLP	Linebach	Cristin
SLP	Livingood	Lisa
SLP	London	Kristina M
SLP	Losey	Sue Ann S
SLP	Ludwig	Lindsey Jo
SLP	Lykins	Diana Hope
SLP	MacDonald	Natalie
SLP	Maddy	Katherine M.
SLP	Malone	Carrie Lyn
SLP	Maloney	Tabitha Ann
SLP	Manor	Robert B.
SLP	Martin	Lauren M.
SLP	Martin	Meredith S.
SLP	Masters	M Gay

SLP	Masterson	Lila H
SLP	Mathews	Susan L
SLP	Mattingly	Rhonda R
SLP	Maxey	Sarahanne
SLP	McAndrew	Brittany Dawn
SLP	McBurney	Edith A
SLP	McCann	Tabitha Marie
SLP	McCarty	Jill
SLP	McConnell	Stacy Lynn
SLP	McCord	Robin W.
SLP	McCuiston	Melissa B
SLP	McCullum	Sally
SLP	McElfresh	Kevin A.
SLP	McFarlen	Lisa Wells
SLP	McFerron	Sheila G
SLP	McGee	Lynda Kay
SLP	McGuire	Rebecca Carter
SLP	McKinney	Donna C
SLP	McKinney	Leah
SLP	McManus	Karen Marie
SLP	McNeil	Sonya Hummel
SLP	McReynolds	Rebecca A
SLP	McWilliams	Sandra Lee Stoneman
SLP	McWilliams	Cindy K
SLP	Meade	Kim M
SLP	Mecham	Jane E.
SLP	Mefford	Karen S
SLP	Melville	Christina K
SLP	Mercurio	Megan
SLP	Merritt	Amy DeLacey
SLP	Mickey	Shelley Diane
SLP	Middaugh	Lucinda C.
SLP	Miller	Megan
SLP	Miller	Patricia L
SLP	Mitchell	Aubrie Boswell
SLP	Mitchell	Stephanie A.
SLP	Mize	Laura W
SLP	Mollman	Susan L
SLP	Montgomery	Carrie E.
SLP	Moore	Melissa Turner
SLP	Morgan	Janet Rose Grimes
SLP	Morgan	Terri
SLP	Morgan	Michelle M.
SLP	Morris	Terry Lisa McGruder

SLP	Moutachouik	Dana
SLP	Mudd	Amy G
SLP	Mullins	Lana E.
SLP	Murphy	Beth N.
SLP	Murphy	Ashley Danielle
SLP	Muse	Dale R
SLP	Napier-Pearson	Sharon
SLP	Nelson	Lucy Ann
SLP	Nelson	Sandra K. Richter
SLP	Newberry	Karissa G.
SLP	Newton	Rebecca Lynn
SLP	Niemann	Mary Kay
SLP	Noble	Tiffany Christina
SLP	Obert	Jennifer
SLP	O'Hara	Christine Elizabeth
SLP	Ohnheiser	Cindy
SLP	O'Nan	Darla Blackburn
SLP	O'Neil	Robin
SLP	Osborne	Patti Fain
SLP	Osborne	Susan Michelle Taylor
SLP	O'Shea	Ken
SLP	Overton	Amy
SLP	Pace II	John Patrick
SLP	Parish	Leigh
SLP	Park II	John M
SLP	Parker	Daphne Elaine
SLP	Parsons	Tina P
SLP	Parsons	Lori N. M.
SLP	Patrick	Jill Adams
SLP	Pauley	Julia Leann
SLP	Payne	Lisa F
SLP	Peak	Denise McCoy
SLP	Peake	Andrea LJ
SLP	Pearson	Rebecca B.
SLP	Pease	Amanda K.
SLP	Pence	Ashley
SLP	Perdue	Heather M.
SLP	Perkins	Krista Ann
SLP	Peterson	Sarah Jane
SLP	Peterson	Keesha C.
SLP	Phelps	Stacy Rebecca
SLP	Phillips	Ashley Michele
SLP	Pickett	Susan Leigh
SLP	Piekarski	Jennifer Ann

SLP	Piekarski	Amanda
SLP	Pierson	Connie Renee McCoy
SLP	Pittman	Amanda
SLP	Poer	Lauren
SLP	Powers	Melissa A
SLP	Prater	Sherry
SLP	Prince	Lindsay
SLP	Privette	Teri L.
SLP	Pryor	Nella Christy
SLP	Pyle	Lori
SLP	Rademacher	Ann D.
SLP	Rainey	Angela F.
SLP	Ramsey	Jennifer Lynn
SLP	Rash	Joni L
SLP	Rassiga	Malinda Ann
SLP	Rawlings	Rachael Ann
SLP	Read	Kimberly F.
SLP	Reed	Patricia
SLP	Reeves	Cindy W
SLP	Reffitt	Amanda Gail
SLP	Reising	Dana Jo
SLP	Reynolds	Karen L
SLP	Reynolds-Sparks	Sarah
SLP	Richard	Julie A.
SLP	Richey	Sonja Eli
SLP	Richmond	Elizabeth Ann
SLP	Riedel	Stephanie Ann
SLP	Riley	Janette
SLP	Riley	Anna
SLP	Riordan	Barbara Baldwin
SLP	Roach	Whitney Brumfield
SLP	Roberts	Karen
SLP	Roberts	Jessica Sanders
SLP	Robertson	Carmen H
SLP	Robertson	Kelly M.
SLP	Rock	Elizabeth Regan
SLP	Rodgers	Denise Sims
SLP	Roe	Amber R.
SLP	Romanick	Meredith Anne
SLP	Roth	Valerie Gatley
SLP	Rowland	Julie
SLP	Rowlett	Karen Lee
SLP	Russell	MaryJo
SLP	Rutland	Elisabeth E.

SLP	Rutledge	Shelby Mullins
SLP	Ryan	Michele Mary
SLP	Ryavec	Marilyn B.
SLP	Sackella	Julie Aileen
SLP	Saling	Reanna L
SLP	Salyer	Mary L
SLP	Samples	Ashla Hayes
SLP	Sandidge	Janice S.
SLP	Saylor	Amanda Jo Waggoner
SLP	Scannell	Mary Jo
SLP	Schawe	Clara M.
SLP	Scheper	Beth Carleton
SLP	Schickel	Elizabeth Ann
SLP	Schlesinger	Peggy A
SLP	Schneider	Elizabeth Sewell
SLP	Schroader	Laura L.
SLP	Scott	Amy L.
SLP	Scott	Kisstin
SLP	Scowby	Carolyn Karam
SLP	Sears	Glen C.
SLP	Severns	Nancy E
SLP	Shackelford	Jo
SLP	Sharp	Heather
SLP	Shellhaas	LeAnn J
SLP	Shelton	Candace
SLP	Shepherd	Toni Alecia
SLP	Shepherd	Marina Allen
SLP	Shields	Mary Virginia S.
SLP	Shields	Megan
SLP	Shrewsbury	Teressa
SLP	Shubert	Betty D.
SLP	Shurtleff	Brooke Combs
SLP	Shytle	Kelli Parker
SLP	Silber	Stephanie
SLP	Simpson	Gary A.
SLP	Slayden	Jill H.
SLP	Sloan	Julie
SLP	Slone	Amy Lynn
SLP	Smith	Sheila L.
SLP	Smith	Janice C.
SLP	Smith	Lindsey DeShea
SLP	Smith	Michelle D.
SLP	Smith	Rhonda R
SLP	Smith	Stacie

SLP	Smith	Chelsey Danielle
SLP	Sottile	Kimberly Ann
SLP	Sparks	Dala
SLP	Sparks	Brooke M.
SLP	Speck	Dana Witham
SLP	Stahl	Kendra L.
SLP	Standafer	Vicki Lynn
SLP	Stevens	Lori Beth
SLP	Stewart	Sharon Rowe
SLP	Stiles	Jean M.
SLP	Stith	Patricia J
SLP	Stockton	Sarah E.
SLP	Stone	Joan S
SLP	Stone	Laura
SLP	Stoner	Deborah Lynne
SLP	Stovall	Karen Johnson
SLP	Strait	Katherine C.
SLP	Stwarka	Jeanne
SLP	Sublett	Ginny Hobson
SLP	Swiney	Michele Siejwa
SLP	Swisher	Lynn Crabtree
SLP	Tabler	Julia Dreher
SLP	Tattershall	Sandra Susan
SLP	Taylor	Barbara E.
SLP	Taylor	Amy Nicole
SLP	Taylor	Lauren
SLP	Tembeleska	Tina Renee
SLP	Terranella	Naomi K.
SLP	Thistle	Michelle C.
SLP	Thomas	Susan G
SLP	Thompson	Celia J.
SLP	Thompson	John Paul
SLP	Thompson	Kimberly Deanne
SLP	Thompson	Amanda
SLP	Thompson	Mysha Leigh Guffey
SLP	Todd	Amy
SLP	Tofaute	Katherine A
SLP	Trailor	Ann Michelle
SLP	Trogden	Theresa Nadine
SLP	Turley	Sherri A
SLP	Turley	Susan Bonita
SLP	Tuttle	Rebecca Jean
SLP	Twehues	Kelly C.
SLP	Unkrich	David

SLP	Vandiver	Kathryn Marie
SLP	VanWinkle	Angela
SLP	Veazey	Rae Ann
SLP	Venhoff	Ellen
SLP	Vernon	Jamie
SLP	Vincent	Kellye W
SLP	Vincent	Jennifer Ashley
SLP	Vitali	Marie
SLP	Wahl	Robyn A.
SLP	Walker	Kimberly
SLP	Wallace	Teresa H
SLP	Waller	Kristin L
SLP	Walters	Cristine
SLP	Ward	Kelly E
SLP	Waters	Susan Rae
SLP	Way	Debra Lynn
SLP	Webb-Henderson	Scarlet
SLP	Weber	Denise
SLP	Weber	Molly Nolan
SLP	Webster	Linda Pfothenauer
SLP	Weis	Stefani S
SLP	Wellman	Karen
SLP	Wells	Carmen
SLP	Wells	Judith A.
SLP	Wells	Tabitha Carnes
SLP	Wells	Angela Crume
SLP	Wempe	Karen M
SLP	Wernersbach	Margaret
SLP	Wesley	Megan R.
SLP	West	Alison N.
SLP	Whaley	Emily R
SLP	Wheeler	Amber
SLP	Wheeler	Sherry Lynn
SLP	Whitaker	Ashley M.
SLP	White	Taryn A.
SLP	Whitney	Tracy L.
SLP	Whitt	Jean R.
SLP	Whittle	Quincy Nye
SLP	Wilcox	Sandra
SLP	Willhite	Michelle Smith
SLP	Williams	Jessica
SLP	Williams	Susan D
SLP	Williams	Patricia L
SLP	Williams	Diane F

SLP	Williams	Mary Kim
SLP	Wilson	Mimi K
SLP	Wilson	Zilda Brewer
SLP	Wilson	Kendra LeAnne
SLP	Wimpsett	Stephanie
SLP	Woodring	Anna Marie
SLP	Woodward	Kimberly Miller
SLP	Wooldridge	Joyce McCubbin
SLP	Wooten	Kimberly S.
SLP	Wright	Carrie
SLP	Wright	Nicole R
SLP	Wright	Kallen
SLP	Wroblewski	Amber
SLP	Wuerth	Rebecca Arania
SLP	Yaden	Kristen L
SLP	Yarger	Amanda Button
SLP	Yesowitch	Judith
SLP	Yount	Carissa Dawn